

ADDENDUM TO K-12 PRINCIPAL'S CONTRACT UNION SCHOOL CORPORATION

THIS ADDENDUM made and entered into this 1st day of July, 2017, by and between the Union School Corporation ("Employer") and Michael Huber ("K-12 Principal").

The Employer and the K-12 Principal hereby mutually agree to the terms set forth in the attached Regular Principal's Contract executed this 1st day of July, 2017, by the Employer and the K-12 Principal, except as modified and amended in the terms detailed in this Addendum.

- I. K-12 principal shall serve as K-12 principal for a two (2) year period, beginning July 1, 2017, for the annual salary recited in the attached elementary principal's contract. K-12 principal shall provide 215 days of service during each of the contract years, on a schedule as mutually agreed between the parties. This contract is guaranteed for two years, and extends through June 30, 2019. The salary recited in the attached principal's contract may increase at the conclusion of the first year if deemed necessary by the board.
- II. As K-12 principal, the Employer will not make any contribution on behalf of Mr. Huber to the corporation group health insurance policy.
- III. The Employer shall pay all but \$1.00 for a \$100,000 term life insurance policy for the K-12 principal.
- IV. The Employer shall pay all but \$1.00 for long-term disability insurance.
- V. The Employer shall pay for membership in the Indiana Association of School Principals.

VI. Sick and Personal Leave

- A. Sick/personal leave, which may be taken in ½ day segments, shall be credited annually to each principal on the first day of his/her employment year as follows:
 - 1. thirteen days for a K-12 principal who has signed his/her first administrative contract
 - 2. eleven days every year thereafter.

- B. Unused sick/personal leave shall accumulate as sick days. Two days prior notification should be given when possible.

- A. Absence due to injury incurred during the normal day shall be deducted from the principal's sick leave days for one day's absence. Secondly, if the injury should disable the principal from work beyond one day, a doctor must verify the injury. If verified, the first day's absence will not be deducted. If the doctor indicates that the principal is capable of returning to work or returning to work with limitations, the principal shall return or receive no pay. If the doctor indicates the principal should refrain from coming to work, the principal may take up to seven additional days without reduction to neither sick/personal leave days nor loss of pay. The Corporation will pay the difference between Workman's Compensation and the daily rate if the absence exceeds seven days. In no case shall the principal be paid more than his/her daily rate.

- B. The principal shall be granted up to five days to be deducted from sick/personal leave for hospitalization, surgery, accident, or illness of the immediate family. This five-day limit shall be waived in a life-threatening situation.

VII. Teacher Contract Match

K-12 principal will receive the same benefits as is in the Master Teacher Contract for Retirement Severance Benefit, Buy Out Retirement Benefit, and 403 (B) program.

This Addendum is so attested to by the parties whose signatures appear below.

SCHOOL BOARD OF THE UNION
SCHOOL CORPORATION

K-12 PRINCIPAL

President

Michael Huber

Secretary

2017-2018	\$100,000
2018-2019	\$100,000 + raise if board deems necessary